



# MIGRANT YOUTH FRIENDLY CITIES

ASSESSMENT TOOL



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DEVELOPING YOUTH PARTICIPATION  
AT LOCAL LEVEL

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# INTRODUCTION

The project “Migrant Youth Friendly Cities” is a platform for municipalities and organisations from different countries to meet and share best practices and models coming from all over Europe and discover innovative and integrated ways to make information and services available for young migrants, young refugees and youth with a migrant background, being aware that in a multicultural society and/or community, residents are better at recognising and valuing differences, national cohesion is boosted (increase in civic engagement within the population) and equity, over equality, is valued.

The Assessment Tool “Migrant Youth Friendly Cities” is the second intellectual output (IO2) in this project. It provides a comprehensive scale of reference for municipalities to better understand their integration policies, methods, and strategies. It enables you to analyse how these policies can be adapted, improved, or maintained to facilitate the integration of young migrants, young refugees, and youth with a migrant background. The assessment tool focuses on various critical indicators encompassing legal, socio-economic, and socio-cultural aspects.

It contains a total of 53 qualitative indicators formulated based on the Handbook on models and strategies of integration at the local level (IO1), desk research, online surveys, interviews, and focus groups. Furthermore, these indicators were validated through additional focus groups organised by project partners. Lastly, the Assessment Tool and the Guidelines (IO3) were validated during a week-long international training, “Migrant Youth Friendly Cities: A scale of reference”, which brought together youth workers, municipality officers, and young individuals with migrant backgrounds.

**The focus of these indicators is to assess whether the municipality is actively promoting and supporting access to certain services and rights. It does not assess whether they are responsible for granting access, as this responsibility typically lies with the government rather than local authorities.**

# USING THE ASSESSMENT TOOL

The assessment tool is designed to guide municipalities and organisations through a structured evaluation process. Here are the steps to effectively use it:

## STEP 1.

### IDENTIFY AREAS OF INTEREST

Begin by identifying the policy areas that are most relevant to your municipality's integration efforts. Depending on the local context, users can choose one, two or all policy areas.

1. Access to Health
2. Civic Participation
3. Access to the Labour Market
4. Administration and Support
5. Access to Education
6. Access to Housing

## STEP 2.

### ASSESS YOUR PERFORMANCE IN EACH POLICY AREA

In this step, you will evaluate your municipality's performance in each chosen policy area. Follow these instructions to complete the assessment:

- 1) Navigate to the respective section of the assessment tool that corresponds to the chosen policy area.
- 2) Review the provided instructions within each section carefully to ensure accurate evaluation.
- 3) Utilise the designated scale to assign a score to each indicator. You have the following options for scoring:
  - **N/A (Not Applicable):** Use this option if an indicator is irrelevant to your context. Marking as N/A excludes it from the calculations.
  - **0 (No Action):** Select this option when there has been no discernible action or progress in the area.
  - **30 (Limited Progress):** Choose this score when there has been some progress but with room for substantial improvement.
  - **60 (Progress with Room for Improvement):** Indicate this score when there has been notable progress, but there is still room for enhancement.
  - **90 (Full Support):** Assign this score when your municipality has fully supported and effectively implemented policies or actions in the respective area.

It's essential to carefully consider each indicator's relevance to your specific circumstances and use "N/A" sparingly as a measure of last resort. This will ensure that your assessment accurately reflects your municipality's integration efforts in each policy area.

The Assessment Tool employs a scale from 0-90 (0, 30, 60, 90) rather than the conventional 0-100 scale for several reasons. This scale has been carefully designed to effectively evaluate and contrast the efforts made by municipalities in supporting migrant youth, and it is used in this format in order to:

- **Enhance contrast:** The 0-90 scale is intentionally chosen to emphasize the contrast between different policies and initiatives implemented by municipalities. It avoids the common tendency of using the full 0-100 scale, where the range between, for example, 75 and 100 may not effectively capture the nuances of differences in efforts.
- **Eliminates ambiguity:** The use of 30-point increments (0, 30, 60, 90) ensures clarity and minimizes ambiguity in assessment scores. Each level on the scale corresponds to distinct levels of achievement, making it easier to differentiate between the efforts of different municipalities.
- **Focus on practical application:** This scale aligns with the practical aspects of assessing municipal policies and initiatives. It acknowledges that not every policy aspect can be perfectly measured on a 0-100 scale, and focusing on key milestones (0, 30, 60, 90) simplifies the assessment process.
- **Offer realistic assessment:** Migrant youth support initiatives are multifaceted and complex. Using a scale that ranges from 0 to 100 might create an illusion of precision that doesn't reflect the practical challenges and variations in real-world efforts.
- **Avoid misleading precision:** In some cases, assigning specific numeric values (e.g., 55 or 75) to assess initiatives can give a misleading impression of precision when the assessment is inherently subjective. The 0-90 scale mitigates this by encouraging assessors to focus on broad levels of achievement.

## STEP 3.

CALCULATE YOUR  
OVERALL SCORE

- 1) **Identify Applicable Indicators:** Start by determining how many indicators apply to your specific situation.
- 2) **Sum Up Your Score:** Sum up the individual scores you have assigned to each applicable indicator.
- 3) **Determine Your Final Score:** Divide your calculated score by the number of indicators that apply to your specific situation.



# INTERPRETATION OF FINAL SCORE

## STEP 4.

### INTERPRET YOUR FINAL SCORE

To understand where your municipality stands in terms of implementing policies that are migrant-youth-friendly, refer to the following scale(s):

#### **0-22: Insufficiently Migrant Youth-Friendly**

A final score within this range indicates that your municipality is at an early stage of implementing migrant youth-friendly policies. There is significant room for improvement in policy areas of your concern related to the integration of young migrants, refugees, and youth with a migrant background. Your efforts may be minimal, and the needs of these youth are likely not adequately addressed. Urgent action is required to enhance your municipality's inclusivity and support systems.

#### **23-45: Moderately Migrant Youth-Friendly**

A final score in this range suggests that your municipality has made some progress. While there have been efforts in the policy area of your concern, substantial work remains to be done. Young migrants and refugees might experience limited support, and there are noticeable gaps in policies and access to services. It is essential to build on existing initiatives and prioritise areas that require further development to provide a more inclusive environment and access to services.

#### **46-68: Solidly Migrant Youth-Friendly**

A final score in this range indicates that your municipality is on the right path. You have made commendable progress in policy areas of your concern while focusing on the needs of young migrants, refugees, and youth with a migrant background. Your efforts are solid, and you are actively working towards creating an inclusive environment and access to services. However, there is still room for improvement and refinement in certain aspects.

#### **69-90: Exemplarily Migrant Youth-Friendly**

A final score in this range signifies that your municipality has excelled in its commitment to becoming migrant youth-friendly. You have demonstrated exemplary dedication and effectiveness in various policy areas of your concern. Your efforts have resulted in a highly inclusive environment where young migrants, refugees, and youth with a migrant background can thrive, participate actively, and feel a deep sense of belonging. Your municipality serves as a model for others, showcasing best practices and setting the standard for excellence.

To understand how to rank higher you can consult with Guidelines “Migrant Youth Friendly City” (IO3).

## INDICATOR 1: CULTURALLY COMPETENT HEALTHCARE SERVICES FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	No specific programs or policies exist to address the absence of culturally competent healthcare services.
30 - Limited progress	Initial efforts have been undertaken, but dedicated programs, trained staff, and adequate resources are lacking.
60 - Progress with room for improvement	Substantial efforts have been made, such as campaigns and training initiatives. However, there is room for improvement to ensure comprehensive coverage.
90 - Full support	The municipality has a comprehensive approach to providing culturally competent healthcare services to migrant youth. There are dedicated programs, trained staff, and ample resources.

## INDICATOR 2: LANGUAGE SUPPORT FOR EFFECTIVE COMMUNICATION

N/A	This indicator is not relevant to the specific context.
0 - No action	No language support programs or policies are in place to assist healthcare providers in communicating with migrant youth who may have limited proficiency in the local language.
30 - Limited progress	Initial steps have been taken, but language support services are inconsistently available in a majority of healthcare facilities.
60 - Progress with room for improvement	Significant steps have been taken (e.g. brochures in migrant youth's languages and/or professional interpreters or multilingual healthcare staff, accessible during specified time slots).
90 - Full support	The municipality takes a comprehensive approach to offering language support services, including the provision of professional interpreters and multilingual healthcare staff available in the majority of healthcare institutions, during their working hours.

### INDICATOR 3: OUTREACH PROGRAMS FOR HEALTHCARE INFORMATION

N/A	This indicator is not relevant to the specific context.
0 - No action	No programs or policies exist to inform migrant youth about available healthcare services.
30 - Limited progress	Initial steps have been taken, but these programs might be sporadic or insufficiently promoted, resulting in a lack of awareness.
60 - Progress with room for improvement	Significant steps have been taken (e.g. targeted outreach programs), but there is room for improvement in terms of the reach and effectiveness of these programs.
90 - Full support	The municipality employs a comprehensive approach with strategically designed outreach programs to ensure migrant youth and their families are fully aware of healthcare options and eligibility criteria.

### INDICATOR 4: ACCESS TO PREVENTIVE HEALTHCARE SERVICES

N/A	This indicator is not relevant to the specific context.
0 - No action	No specific programs or policies are in place to facilitate access to age-appropriate preventive healthcare services.
30 - Limited progress	Initial steps have been taken, but there are still significant barriers preventing migrant youth from receiving essential healthcare services (e.g., sporadic availability, lack of awareness, and limited outreach).
60 - Progress with room for improvement	Significant steps have been taken (e.g. regular vaccinations, screenings, and check-ups), but gaps and barriers remain.
90 - Full support	The municipality adopts a comprehensive approach to ensure all migrant youth have access to age-appropriate preventive healthcare services, prioritizing health and well-being.

## INDICATOR 5: ACCESS TO TAILORED MENTAL HEALTH SERVICES

N/A	This indicator is not relevant to the specific context.
0 - No action	No programs or policies are in place to address access to mental health services tailored to migrant youth's needs.
30 - Limited progress	Initial steps have been taken, but these services are not specifically tailored, and significant barriers exist.
60 - Progress with room for improvement	Significant steps have been taken (e.g. providing access to counselling and therapy), but further development is needed.
90 - Full support	The municipality takes a comprehensive approach to ensure tailored mental health services, including culturally sensitive counselling, therapy, and support groups, are available to migrant youth.

## INDICATOR 6: PRIORITY ACCESS TO MENTAL HEALTH SERVICES FOR YOUTH WITH REFUGEE BACKGROUND

N/A	This indicator is not relevant to the specific context.
0 - No action	No specific programs or policies are in place to prioritise access to mental health services for migrant youth of refugee background.
30 - Limited progress	Initial steps are taken, but services aren't tailored to this group's needs.
60 - Progress with room for improvement	Significant steps have been taken (e.g. giving some priority to accessing mental health services) but resource constraints limit effectiveness.
90 - Full support	The municipality ensures priority access to mental health services for migrant youth of refugee background with dedicated resources, trained professionals, and established programs.

### INDICATOR 7: ACCESS TO REPRODUCTIVE HEALTH SERVICES

N/A	This indicator is not relevant to the specific context.
0 - No action	No specific programs or policies are in place to assure that migrant youth have access to reproductive health services respecting confidentiality.
30 - Limited progress	Initial steps have been taken, but comprehensive programs and resources are lacking.
60 - Progress with room for improvement	Significant steps have been taken (e.g. access to contraceptive methods, STD testing, and pregnancy counselling) but improvements are needed to ensure full confidentiality.
90 - Full support	The municipality takes a comprehensive approach to ensure that migrant youth have access to reproductive health services that respect confidentiality.

### INDICATOR 8: PROTOCOLS ADDRESSING GENDER-BASED VIOLENCE

N/A	This indicator is not relevant to the specific context.
0 - No action	No specific programs or policies are in place to ensure that healthcare providers implement protocols or services that address gender-based violence.
30 - Limited progress	Initial steps have been taken, but comprehensive protocols or services aren't provided by healthcare providers.
60 - Progress with room for improvement	Significant steps have been taken (e.g. healthcare providers implement protocols and services to address gender-based violence), but improvements are needed to make them more effective.
90 - Full support	The municipality ensures healthcare providers effectively implement protocols and services addressing gender-based violence, offering comprehensive care and support. They are well-prepared to respond to and support individuals who have experienced such violence, providing comprehensive care, resources, and referrals as needed.

## INDICATOR 9: SUBSTANCE ABUSE PREVENTION PROGRAMS

N/A	This indicator is not relevant to the specific context.
0 - No action	No specific programs or policies are in place to assure that healthcare providers implement substance abuse prevention programs (e.g. education, counselling, and access to substance abuse treatment services).
30 - Limited progress	Initial steps have been taken, but there is a need for further integration and expansion of these programs to effectively address substance abuse issues.
60 - Progress with room for improvement	Significant steps have been taken (e.g. education, counselling, and some access to treatment services), but improvements are needed to make them more accessible and effective.
90 - Full support	The municipality adopts a comprehensive approach to ensure healthcare providers effectively implement substance abuse prevention programs, offering education, counselling, and treatment.

## INDICATOR 10: MONITORING HEALTH DISPARITIES

N/A	This indicator is not relevant to the specific context.
0 - No action	No specific programs or policies are in place for the municipality to track any health disparities among migrant youth compared to the general population.
30 - Limited progress	Initial steps have been taken, but the process is sporadic and not comprehensive.
60 - Progress with room for improvement	Significant steps have been taken (e.g. the municipality and its institutions engage in periodic monitoring of possible health disparities among migrant youth compared to the general population). Improvements are needed to make them more comprehensive and effective.
90 - Full support	The municipality actively monitors health disparities among migrant youth compared to the general population. This ongoing monitoring provides a clear understanding of the effectiveness of healthcare services in addressing the specific health needs of migrant youth.

## CALCULATION OF FINAL SCORE: ACCESS TO HEALTH

INDICATOR	SCORE
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10	

### HOW TO CALCULATE YOUR SCORE?



**Identify Applicable Indicators:** Start by determining how many indicators apply to your specific situation.



**Sum Up Your Score:** Sum up the individual scores you've assigned to each applicable indicator.



**Determine your Final Score:** Divide your calculated score by the number of indicators that apply to your specific situation.

### FINAL SCORE

### INDICATOR 1: MIGRANT YOUTH ADVISORY COMMITTEES

N/A	This indicator is not relevant to the specific context.
0 - No action	Municipalities have made no efforts in establishing Migrant Youth Advisory Committees.
30 - Limited progress	Initial steps have been taken towards establishing the Migrant Youth Advisory Committee, but their impact is limited, and youth participation is sporadic.
60 - Progress with room for improvement	Significant steps have been taken (e.g. Migrant Youth Advisory Committees have been established to provide input, suggestions, and insights on issues affecting their community, promoting youth participation), but there is room for improvement in terms of effectiveness and inclusivity.
90 - Full support	The municipality established the Migrant Youth Advisory Committees who are actively engaged and play a significant role in decision-making processes within the municipality. These Committees promote and prioritize youth participation, ensuring that their voices are heard and valued in decision-making processes.

### INDICATOR 2: INTERCULTURAL EVENTS AND WORKSHOPS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality and its institutions do not organise any intercultural events, workshops, or activities that promote interaction among local and migrant youth.
30 - Limited progress	Initial steps have been taken towards organising intercultural events, workshops, or activities among local and migrant youth, but the frequency and impact are minimal.
60 - Progress with room for improvement	Significant steps have been taken (e.g. the municipality and its institutions regularly organise intercultural events, workshops, and activities that promote interaction) but there is room for improvement in terms of diversity and inclusivity.
90 - Full support	The municipality and its institutions actively organise a wide range of intercultural events, workshops, and activities that effectively promote interaction, understanding, and appreciation among local and migrant youth. These comprehensive initiatives provide regular opportunities for engagement, intercultural learning, and the celebration of diverse cultures, ensuring that their voices are heard and valued in decision-making processes.



### INDICATOR 3: SAFE SPACES FOR SOCIALISATION

N/A	This indicator is not relevant to the specific context.
0 - No action	No programs or policies exist to inform migrant youth about available healthcare services.
30 - Limited progress	Initial steps have been taken towards creating a safe space for socialisation among migrant youth, but their availability and impact are minimal.
60 - Progress with room for improvement	Significant steps have been taken (e.g. the municipality established some safe spaces for migrant youth), but there is room for improvement in terms of the number and quality of such spaces.
90 - Full support	The municipality actively recognises the importance of creating safe spaces for socialisation among migrant youth and has effectively established a range of such spaces. These spaces cater to the diverse social needs and aspirations of migrant youth.

### INDICATOR 4: COMMUNITY ENGAGEMENT FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality and its institutions do not actively facilitate community engagement for migrant youth.
30 - Limited progress	Initial steps have been taken, but participation opportunities are sporadic and not comprehensive.
60 - Progress with room for improvement	Significant steps have been taken (e.g. volunteer opportunities, and civic engagement initiatives) but there is room for improvement in terms of the number and quality of such opportunities.
90 - Full support	The municipality or its institutions actively facilitate and promote community engagement for migrant youth. These comprehensive efforts provide platforms for migrant youth to contribute their skills, talents, and perspectives, fostering active involvement and meaningful contributions to the community.

### INDICATOR 5: EDUCATIONAL CAMPAIGNS FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality and its institutions do not develop any campaigns or workshops to educate migrant youth about their rights, support services, or local community resources.
30 - Limited progress	Initial steps have been taken towards developing campaigns or workshops, but their availability and impact are minimal.
60 - Progress with room for improvement	Significant steps have been taken (e.g. available support services, and local community resources), but there is room for improvement in terms of education and reach.
90 - Full support	The municipality or its institutions actively develop and promote comprehensive campaigns and workshops that effectively educate migrant youth about their rights, available support services, and local community resources.

### INDICATOR 6: PARTNERSHIPS WITH COMMUNITY ORGANISATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality and its institutions do not partner with any local community organisations, NGOs, or youth-focused initiatives to support migrant youth.
30 - Limited progress	Initial steps have been taken towards establishing partnerships, but they are sporadic and not comprehensive.
60 - Progress with room for improvement	Significant steps have been taken by the municipality or its institutions to establish partnerships, but there is room for improvement in terms of depth and impact.
90 - Full support	The municipality or its institutions actively partner with a wide range of local community organisations, NGOs, and youth-focused initiatives to effectively support migrant youth. These partnerships maximize the collective impact of stakeholders in supporting the well-being and integration of migrant youth.

### INDICATOR 7: FINANCIAL SUPPORT FOR MIGRANT ASSOCIATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not allocate any financial resources to support migrant associations.
30 - Limited progress	Initial steps have been taken towards allocating financial resources to support migrant associations, but the level of investment is minimal.
60 - Progress with room for improvement	Significant steps have been taken, but there is room for improvement in terms of investment and commitment towards promoting the activities and initiatives of these associations.
90 - Full support	The municipality allocates significant financial resources to support migrant associations. There is a strong level of investment and commitment toward promoting the activities and initiatives of these associations.

### INDICATOR 8: CAPACITY-BUILDING FOR MIGRANT ASSOCIATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	There are no policies, programs, or resources in place to equip migrant associations with the skills and knowledge needed to serve their communities or address specific challenges.
30 - Limited progress	Initial steps have been taken towards providing capacity-building initiatives for migrant associations, but the availability and impact are minimal.
60 - Progress with room for improvement	Significant steps have been taken, but there is room for improvement in terms of expanding and diversifying these initiatives to ensure comprehensive capacity-building support for migrant associations.
90 - Full support	The municipality actively provides migrant associations with comprehensive capacity-building initiatives, equipping them with the necessary skills and knowledge to effectively serve their communities and address specific challenges.

### INDICATOR 9: SUPPORT FOR COMMUNITY EVENTS AND INITIATIVES

N/A	This indicator is not relevant to the specific context.
0 - No action	There are no policies, programs, or resources in place to assist migrant associations in organising such events.
30 - Limited progress	Initial steps have been taken towards providing logistical or financial support to migrant associations for community events or initiatives, but the support is minimal.
60 - Progress with room for improvement	Significant steps have been taken, but there is room for improvement in terms of expanding and enhancing the support provided to migrant associations.
90 - Full support	The municipality actively provides migrant associations with strong logistical and financial support for a wide range of community events, cultural celebrations, and other initiatives. The municipality recognises the significance of such events in terms of fostering community cohesion and celebrating diversity.

### INDICATOR 10: ASSESSMENT OF SUPPORT

N/A	This indicator is not relevant to the specific context.
0 - No action	There are no mechanisms in place to assess the impact or effectiveness of support provided to migrant associations.
30 - Limited progress	Initial steps have been taken towards assessing the impact and effectiveness of support to migrant associations, but they are infrequently used or not comprehensive.
60 - Progress with room for improvement	Significant steps have been taken (e.g. periodic evaluations), but there is still a need for improvement.
90 - Full support	There are comprehensive mechanisms in place to assess the impact and effectiveness of support provided to migrant associations. Regular evaluations, feedback mechanisms, and performance indicators are utilised to monitor the outcomes and ensure continuous improvement.

## CALCULATION OF FINAL SCORE: CIVIC PARTICIPATION

INDICATOR	SCORE
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### HOW TO CALCULATE YOUR SCORE?



**Identify Applicable Indicators:** Start by determining how many indicators apply to your specific situation.



**Sum Up Your Score:** Sum up the individual scores you've assigned to each applicable indicator.



**Determine your Final Score:** Divide your calculated score by the number of indicators that apply to your specific situation.

### FINAL SCORE

### INDICATOR 1: EQUAL EMPLOYMENT OPPORTUNITIES FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any specific policies or programs in place to promote equal employment opportunities for migrant youth.
30 - Limited progress	Initial steps have been taken to promote equal employment opportunities for migrant youth, but comprehensive action is lacking.
60 - Progress with room for improvement	Significant steps have been taken (e.g. the municipality supports initiatives aimed at creating a fair job market for migrant youth), but there is room for improvement.
90 - Full support	The municipality is a leader in promoting equal employment opportunities for migrant youth, actively combating discrimination based on nationality, ethnicity, or migration status in the job market. Strong policies, programs, and initiatives are in place, and there is a high level of support for creating an inclusive and non-discriminatory job market for migrant youth.

### INDICATOR 2: SPECIALISED LANGUAGE COURSES FOR MIGRANT WORKFORCE

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality lacks specific policies or programs to promote and support specialised language courses for sectors with a migrant workforce.
30 - Limited progress	Initial steps have been taken, but there is room for improvement in promoting specialised language courses for some sectors with a migrant workforce.
60 - Progress with room for improvement	Significant steps have been taken (e.g. policies and programs are in place to ensure greater accessibility and seamless integration into the labour market for migrant workers in these industries), but there is room for improvement in terms of accessibility.
90 - Full support	The municipality recognises the importance of sector-specific language proficiency for career advancement and fully promotes and supports tailored language support programs to meet the unique needs of migrant youth in various industries.

### INDICATOR 3: RECOGNITION OF QUALIFICATIONS FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any specific programs or policies in place to support migrant youth in recognising their qualifications, skills, and experiences acquired abroad.
30 - Limited progress	Initial steps have been taken, but there is room for improvement in supporting migrant youth in recognising their qualifications, skills, and experiences from their home countries.
60 - Progress with room for improvement	Significant steps have been taken to support migrant youth in the process of recognising their qualifications, but there is still room for improvement in terms of reach and access.
90 - Full support	The municipality recognises the importance of supporting migrant youth in the process of recognising their qualifications, skills, and experiences acquired in their home countries. Strong policies, programs, and initiatives are in place, resulting in robust support that effectively facilitates the integration of migrant youth into the labour market, ensuring their skills are fully utilised.

### INDICATOR 4: ACCESS TO EMPLOYMENT SERVICES FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality lacks specific programs or policies to support migrant youth in accessing employment services tailored to their needs.
30 - Limited progress	Initial steps have been taken. Some limited initiatives may exist, but comprehensive support for migrant youth in their job search process is lacking.
60 - Progress with room for improvement	Significant steps have been taken to support migrant youth in accessing employment services that are tailored to their needs (e.g. collaboration with job centres), but there is room for improvement in terms of access and reach.
90 - Full support	The municipality recognises the importance of supporting migrant youth in accessing employment services specifically designed for their needs. The municipality actively collaborates with relevant stakeholders, such as job centres, employers, and community organisations.

### INDICATOR 5: SUPPORT AND GUIDANCE FOR MIGRANT YOUTH SEEKING EMPLOYMENT

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality lacks specific programs or policies to support migrant youth with resume writing, job search strategies, interview skills, or professional development opportunities.
30 - Limited progress	Initial steps have been taken with some guidance on resume writing and job search strategies.
60 - Progress with room for improvement	Significant steps have been taken (e.g. counselling, and workshops on resume writing) but there is room for improvement in terms of access.
90 - Full support	The municipality recognises the importance of supporting migrant youth with comprehensive guidance on resume writing, job search strategies, interview skills, and professional development opportunities tailored to their specific requirements. It collaborates with relevant stakeholders, such as employment agencies, educational institutions, and industry experts, to ensure that the services are tailored to the unique needs and aspirations of young migrants.

### INDICATOR 6: PROMOTION OF EDUCATIONAL PATHWAYS FOR YOUNG MIGRANTS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not engage with employment services or educational institutions to promote educational pathways for young migrants.
30 - Limited progress	Initial steps have been taken to engage some employment services or educational institutions, but there is room for improvement.
60 - Progress with room for improvement	Significant steps have been taken to engage with employment services and educational institutions to promote educational pathways (e.g. campaigns, brochures), but there is improvement to be made in terms of reach.
90 - Full support	The municipality recognises the importance of engaging with employment services and educational institutions to promote educational pathways for young migrants. It actively supports and encourages young migrants to pursue further education or skill development opportunities, ensuring they are well informed and equipped to make informed decisions about their educational and career pathways.



### INDICATOR 7: ACCESS TO LEGAL AID FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any specific programs or policies in place to provide legal aid and support to migrant youth in cases of workplace discrimination or discrimination during the recruitment process.
30 - Limited progress	Initial steps have been taken to provide limited legal aid and support to migrant youth in cases of workplace or recruitment discrimination.
60 - Progress with room for improvement	Significant steps have been taken to provide legal aid and support to migrant youth in cases of workplace or recruitment discrimination helping them to navigate legal proceedings and seek justice.
90 - Full support	The municipality recognises the importance of providing comprehensive legal aid and support to migrant youth in cases of workplace or recruitment discrimination. These services are readily available and aim to empower migrant youth by offering legal guidance, representation, and advocacy. The municipality actively promotes awareness of these services, ensuring that all migrant youth have access to legal support and can pursue their rights through legal proceedings.

### INDICATOR 8: BUSINESS DEVELOPMENT SUPPORT FOR MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not engage with employment services or civil society organisations to facilitate business development support services tailored to migrant youth.
30 - Limited progress	Initial steps have been taken to engage with some employment services or civil society organisations to facilitate business development support services for migrant youth.
60 - Progress with room for improvement	Significant steps have been taken (e.g. mentorship programs, assistance with business planning, access to financing options, and networking opportunities), but there is room for improvement in terms of access and reach.
90 - Full support	The municipality, in close partnership with employment services or relevant institutions/civil society organisations, is committed to providing comprehensive and tailored business development support services to migrant youth. These services include regular mentorship programs, personalized assistance with business planning, access to diverse financing options, and extensive networking opportunities.

### INDICATOR 9: ACCESS TO BUSINESS INCUBATORS FOR MIGRANT YOUTH ENTREPRENEURS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not facilitate access to business incubators or co-working spaces for migrant youth entrepreneurs.
30 - Limited progress	Significant steps have been taken (e.g. co-organising events with business incubators), but there is room for improvement.
60 - Progress with room for improvement	The municipality, in close collaboration with relevant institutions/civil society organisations, ensures comprehensive access to business incubators or co-working spaces for migrant youth entrepreneurs. These spaces are designed to provide affordable and supportive environments that facilitate the launch and growth of businesses.
90 - Full support	The municipality, in close collaboration with relevant institutions/civil society organisations, ensures comprehensive access to business incubators or co-working spaces for migrant youth entrepreneurs. These spaces are designed to provide affordable and supportive environments that facilitate the launch and growth of businesses.

### INDICATOR 10: ESTABLISHMENT OF NETWORKS FOR MIGRANT YOUTH ENTREPRENEURS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality has not established any network of institutions or civil society organisations for migrant youth entrepreneurs.
30 - Limited progress	Initial steps have been taken to establish a limited network of institutions or civil society organisations for migrant youth entrepreneurs.
60 - Progress with room for improvement	Significant steps have been taken (e.g. peer support, knowledge exchange, and collective advocacy for their interests), but there is room for improvement in terms of reach).
90 - Full support	The municipality established a comprehensive network of institutions and civil society organisations that actively engage migrant youth entrepreneurs. This network serves as a platform for robust peer support, extensive knowledge exchange, and collective advocacy, empowering migrant youth entrepreneurs to address their interests effectively.

## CALCULATION OF FINAL SCORE: ACCESS TO THE LABOUR MARKET

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### HOW TO CALCULATE YOUR SCORE?



**Identify Applicable Indicators:** Start by determining how many indicators apply to your specific situation.



**Sum Up Your Score:** Sum up the individual scores you've assigned to each applicable indicator.



**Determine your Final Score:** Divide your calculated score by the number of indicators that apply to your specific situation.

### FINAL SCORE

## ADMINISTRATION AND SUPPORT

### INDICATOR 1: ACCESSIBLE CERTIFIED LANGUAGE COURSES

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not provide any accessible certified language courses to the migrant population.
30 - Limited progress	Initial steps have been taken to provide limited access to certified language courses for the migrant population.
60 - Progress with room for improvement	Significant steps have been taken (e.g. regular certified language courses to the migrant population, free of charge), but there is room for improvement in terms of reach and access.
90 - Full support	The municipality provides extensive and highly accessible certified language courses to the migrant population, free of charge. These courses are comprehensive, covering various proficiency levels and language needs.

### INDICATOR 2: DEDICATED STAFF MEMBERS OFFERING SUPPORT TO MIGRANT YOUTH

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any dedicated staff members knowledgeable about immigration laws and regulations or the challenges faced by migrants.
30 - Limited progress	Initial steps have been taken to assign some staff members who are somewhat knowledgeable about immigration laws and regulations or migrant challenges.
60 - Progress with room for improvement	Significant steps have been taken (e.g. staff has access to training and guidance), but expertise may not be extensive, they can provide basic information and assistance to migrant youth.
90 - Full support	The municipality places a high priority on personalized support for migrant youth by providing dedicated staff members who have comprehensive knowledge of immigration laws and regulations, as well as a deep understanding of the specific challenges faced by migrants.

### INDICATOR 3: INDIVIDUALISED CONSULTATIONS IN COLLABORATION WITH CIVIL SOCIETY ORGANISATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not engage civil society organisations to provide individualised consultations for migrants.
30 - Limited progress	Initial steps have been taken to engage with some civil society organisations to provide limited individualised consultations for migrants.
60 - Progress with room for improvement	Significant steps have been taken (e.g. individualised consultations for migrants). There may be a lack of dedicated staff or limited availability of consultation sessions.
90 - Full support	The municipality places a high priority on engaging with civil society organisations to provide highly individualised consultations for migrants. The consultation sessions are readily available and cover various aspects, including legal status, eligibility for services, bureaucratic processes, paperwork completion, and accessing relevant support systems.

### INDICATOR 4: COLLABORATION WITH LEGAL AID ORGANISATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not collaborate with legal aid organisations or NGOs specializing in migrant rights to provide legal support for migrants.
30 - Limited progress	Initial steps have been taken to collaborate with a few legal aid organisations or NGOs for limited legal support for migrants.
60 - Progress with room for improvement	Significant steps have been taken (e.g. to some degree of legal support, including accurate legal advice, assistance in preparing documents, and occasional representation), but there is room for improvement in terms of access and reach.
90 - Full support	The municipality has strong and extensive collaboration with legal aid organisations and NGOs specializing in migrant rights. These partnerships are well-established, and there is close coordination and cooperation between the municipality and these organisations. Migrants have access to comprehensive legal support, including accurate legal advice, assistance in preparing documents, and representation when necessary.

## ADMINISTRATION AND SUPPORT

### INDICATOR 5: ESTABLISHMENT OF MULTIPLE POINTS OF CONTACT

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not establish any points of contact, either physical or digital, to make services easily accessible for migrants.
30 - Limited progress	Initial steps have been taken to establish a limited number of physical points of contact (e.g. information centres for migrants). Some basic online information may be available, but comprehensive access options are lacking.
60 - Progress with room for improvement	Significant steps have been taken (e.g. online platforms, helplines, and mobile services are available to some extent, providing migrants with moderate access to information and support remotely), but there is room for improvement.
90 - Full support	The municipality has made significant efforts in establishing multiple points of contact for migrants to access information and support. Alongside well-equipped physical information centres, there are robust online platforms, helplines, and mobile services available.

### INDICATOR 6: PUBLIC OUTREACH AND AWARENESS CAMPAIGNS PROMOTING IMPORTANCE OF NATIONAL IDENTITY DOCUMENTS, PERMANENT RESIDENCE

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not organise any public outreach or awareness campaigns targeted at migrant youth and their families regarding national identity documents, permanent residence, their rights, or available support services.
30 - Limited progress	Initial steps have been taken to organise limited public outreach and awareness campaigns for migrant youth and their families.
60 - Progress with room for improvement	Significant steps have been taken (e.g. campaigns, and brochures promoting knowledge about the importance of national identity documents, permanent residence, their rights, and available support services), but there is room for improvement.
90 - Full support	The municipality has comprehensive public outreach and awareness campaigns targeted at migrant youth and their families. These campaigns effectively promote knowledge about the importance of national identity documents, permanent residence, rights, and available support services.

## INDICATOR 7: FEEDBACK AND EVALUATION MECHANISMS

<b>N/A</b>	This indicator is not relevant to the specific context.
<b>0 - No action</b>	The municipality does not have any feedback or evaluation mechanisms in place to assess the effectiveness of efforts related to permanent residence, national identity, or family reunification for migrant youth.
<b>30 - Limited progress</b>	Initial steps have been taken to imitate some feedback and evaluation mechanisms.
<b>60 - Progress with room for improvement</b>	Significant steps have been taken to maintain feedback and evaluation mechanisms to assess the effectiveness of efforts related to permanent residence, national identity, or family reunification for migrant youth.
<b>90 - Full support</b>	The municipality has comprehensive feedback and evaluation mechanisms in place to assess the effectiveness of efforts to make access to permanent residence/national identity/family reunification more migrant youth-friendly. These mechanisms are well-integrated into the service delivery process and actively seek input from migrant youth.

## CALCULATION OF FINAL SCORE: ADMINISTRATION AND SUPPORT

INDICATOR	SCORE
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### HOW TO CALCULATE YOUR SCORE?



**Identify Applicable Indicators:** Start by determining how many indicators apply to your specific situation.



**Sum Up Your Score:** Sum up the individual scores you've assigned to each applicable indicator.



**Determine your Final Score:** Divide your calculated score by the number of indicators that apply to your specific situation.

### FINAL SCORE



## INDICATOR 1: ACCESS TO PRIMARY EDUCATION

N/A	This indicator is not relevant to the specific context.
0 - No action	Migrant youth, irrespective of their status, do not have access to primary education in the municipality.
30 - Limited progress	Initial steps have been taken to provide access, but significant barriers exist, such as limited availability of educational programs or discriminatory practices based on immigration status.
60 - Progress with room for improvement	Significant steps have been taken (e.g. dedicated programs or initiatives), but improvements are still needed to ensure comprehensive access and address any remaining barriers.
90 - Full support	The municipality takes a comprehensive approach to ensure that migrant youth have full access to primary education, including the provision of dedicated programs, trained staff, and resources to address their educational needs effectively. Discriminatory practices based on immigration status are actively discouraged and prevented.

## INDICATOR 2: ACCESS TO CERTIFIED LANGUAGE COURSES

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality lacks specific policies or programs to provide access to certified language courses for migrant youth, irrespective of their status, free of charge.
30 - Limited progress	Initial steps have been taken, but there is room for improvement.
60 - Progress with room for improvement	Significant steps have been taken (e.g. organisation of periodical language courses), but there is room for improvement in terms of accessibility and reach.
90 - Full support	The municipality ensures that migrant youth, irrespective of their status, have comprehensive access to certified language courses free of charge. There are well-established programs and initiatives in place.

### INDICATOR 3: GUIDANCE TO OVERCOME BUREAUCRATIC BARRIERS IN ACCESSING EDUCATIONAL INSTITUTIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not offer any guidance or assistance to migrant youth in overcoming bureaucratic barriers to accessing educational institutions.
30 - Limited progress	Initial steps have been taken to provide guidance. There are minimal resources or programs in place to help migrant youth, and the assistance is limited in scope.
60 - Progress with room for improvement	Significant steps have been taken (e.g. dedicated programs or initiatives that assist migrant youth, and these programs are somewhat effective in addressing bureaucratic obstacles).
90 - Full support	The municipality offers comprehensive guidance and support to migrant youth, ensuring they can easily overcome bureaucratic barriers to access educational institutions. There are well-established programs, resources, and staff dedicated to assisting migrant youth, resulting in a highly effective system for addressing bureaucratic obstacles and facilitating their participation in formal education.

### INDICATOR 4: GUIDANCE IN VALIDATING PRIOR LEARNING QUALIFICATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not offer any guidance or assistance to migrant youth in validating prior learning qualifications.
30 - Limited progress	Initial steps have been taken to provide guidance, but the support is minimal.
60 - Progress with room for improvement	Significant steps have been taken (e.g. dedicated programs or initiatives that assist migrant youth) and these programs are somewhat effective in addressing bureaucratic obstacles.
90 - Full support	The municipality offers comprehensive guidance and support to migrant youth in validating their prior learning qualifications. There are well-established programs, resources, and staff dedicated to assisting migrant youth, resulting in a highly effective system for overcoming bureaucratic barriers and facilitating their integration into the educational system.

## INDICATOR 5: CULTURAL COMPETENCE AMONG EDUCATORS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not invest in developing cultural competencies among educators to address the needs of migrant youth.
30 - Limited progress	Initial steps have been taken. There might be occasional training sessions, but they are not comprehensive, and many educators may not have participated.
60 - Progress with room for improvement	Significant steps have been taken (e.g. educators receive regular training and resources to understand and address the needs of migrant youth, leading to improved learning experiences).
90 - Full support	The municipality offers continuous professional development for educators regarding cultural competencies. Educators are highly trained and well-equipped to understand and address the specific needs and challenges of migrant youth, resulting in exceptionally positive learning experiences.

## INDICATOR 6: SUPPORTIVE AND INCLUSIVE SCHOOL ENVIRONMENT

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any specific programs or policies in place to create a supportive and inclusive school environment for migrant youth.
30 - Limited progress	Initial steps have been taken to create a supportive and inclusive school environment.
60 - Progress with room for improvement	Significant steps have been taken (e.g. programs and policies in place that promote a sense of belonging and well-being), but there is still room for improvement.
90 - Full support	The municipality has a comprehensive approach to promoting a supportive and inclusive school environment for migrant youth. There are well-established programs, policies, and a strong commitment to ensuring the well-being and sense of belonging of migrant youth in schools.

### INDICATOR 7: PEER MENTORSHIP PROGRAMS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any peer mentorship programs in place for local students to support and guide migrant youth in their academic and social integration.
30 - Limited progress	Initial steps have been taken to create peer mentorship programmes but they are not yet fully operational or widely adopted.
60 - Progress with room for improvement	Significant steps have been taken (e.g. peer mentorship programs where local students volunteer to guide and support migrant youth in their academic and social integration).
90 - Full support	The municipality has successfully established and fully supports peer mentorship programs, where local students actively volunteer to support and guide migrant youth in their academic and social integration. These programs are widely recognised and accessible to all.

### INDICATOR 8: PARENTAL INVOLVEMENT

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not actively promote parental involvement among migrant parents, and there are no collaborations with educational institutions or NGOs to address their needs and concerns.
30 - Limited progress	Initial steps have been taken to promote parental involvement among migrant parents.
60 - Progress with room for improvement	Significant steps have been taken (e.g. involvement among migrant parents through regular workshops, events, and meetings in collaboration with educational institutions and NGOs), but there is room for improvement.
90 - Full support	The municipality has a comprehensive approach to promoting parental involvement among migrant parents, collaborating extensively with educational institutions and NGOs. They regularly host workshops, events, and meetings that specifically address the needs and concerns of migrant parents. These efforts have fostered strong and meaningful connections between parents, schools, and the broader community.

## INDICATOR 9: CULTURAL EXCHANGE PROGRAMS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not take any action to promote or facilitate cultural exchange programs between schools.
30 - Limited progress	Initial steps have been taken to encourage schools to organise cultural exchange activities, but there is no formal support or coordination. Limited resources are allocated to support schools in organising these activities.
60 - Progress with room for improvement	Significant steps have been taken to encourage schools to organise cultural exchange activities (e.g. resources and funding are provided to schools to facilitate cultural exchange activities, and there is a structured approach to coordinating and monitoring these programs).
90 - Full support	The municipality proactively initiates and facilitates cultural exchange programs between schools. Substantial resources and funding are allocated to ensure the success and sustainability of these programs. There is a well-established framework for schools to collaborate on cultural exchange, including joint activities, field trips, and collaborative projects.

## INDICATOR 10: COLLABORATION WITH COMMUNITY ORGANISATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not engage in any collaborations with community or civil society organisations to provide additional resources, mentorship programs, or after-school activities for migrant youth.
30 - Limited progress	Initial steps have been taken, but these collaborations are infrequent and limited in scope.
60 - Progress with room for improvement	Significant steps have been taken (e.g. provisions of a wide range of resources, comprehensive mentorship programs, and extensive after-school activities).
90 - Full support	The municipality actively and consistently collaborates with a variety of community and civil society organisations, specialising in supporting migrant youth, to provide a wide range of resources, comprehensive mentorship programs, and extensive after-school activities. These collaborations are highly effective, well-organised, and have a significant positive impact on the well-being and integration of migrant youth within the municipality.

## CALCULATION OF FINAL SCORE: ACCESS TO EDUCATION

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### HOW TO CALCULATE YOUR SCORE?



**Identify Applicable Indicators:** Start by determining how many indicators apply to your specific situation.



**Sum Up Your Score:** Sum up the individual scores you've assigned to each applicable indicator.



**Determine your Final Score:** Divide your calculated score by the number of indicators that apply to your specific situation.

### FINAL SCORE

## INDICATOR 1: AFFORDABLE HOUSING OPTIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any initiatives or plans to address the housing needs of migrant youth.
30 - Limited progress	Initial steps have been taken (e.g. there are discussions or preliminary plans to explore housing options).
60 - Progress with room for improvement	Significant steps have been taken (e.g. proposal or development of affordable housing options), but there are financial and other constraints.
90 - Full support	The municipality actively promotes and prioritises the establishment of affordable housing options designed to cater to the specific needs of migrant youth. Multiple affordable housing units or facilities have been established or renovated, ensuring a sufficient number of accommodations.

## INDICATOR 2: HOUSING ALLOWANCE

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not provide any housing allowances or financial assistance to low-income migrant youth for housing.
30 - Limited progress	Initial steps have been taken, and the municipality initiated discussions about the possibility of offering housing allowances in the future.
60 - Progress with room for improvement	Significant steps have been taken (e.g. there is piloting of a similar program), but financial and other constraints exist.
90 - Full support	The municipality offers a well-structured and comprehensive housing allowance program for low-income migrant youth. This program not only provides financial support but also includes counselling services and guidance to help recipients find safe and affordable housing that meets their specific needs.

### INDICATOR 3: TENANCY RIGHTS CONSULTATIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not offer any consultations or legal support regarding tenancy rights or housing-related disputes to migrant youth or residents.
30 - Limited progress	Initial steps have been taken by the municipality to provide basic consultations on tenancy rights, but availability is limited.
60 - Progress with room for improvement	Significant steps have been taken (e.g. the municipality, together with the housing authority, offers regular consultations), but there is room for improvement in terms of reach.
90 - Full support	The municipality maintains a dedicated legal team within housing services to handle disputes, provide legal guidance, and represent individuals when needed. Legal professionals are culturally competent and trained to address the specific needs and challenges of migrant youth.

### INDICATOR 4: LANDLORD INCENTIVES

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not offer any incentives or programs to encourage landlords to rent their apartments to migrant youth.
30 - Limited progress	Initial steps have been taken, such as occasional awareness campaigns to encourage landlords to consider renting to migrant youth.
60 - Progress with room for improvement	Significant steps have been taken (e.g. incentive programs, such as tax incentives or reduced fees), but there is room for improvement in terms of reach.
90 - Full support	The municipality offers comprehensive incentive packages to landlords, including significant tax breaks, financial incentives, and reduced administrative burdens. There is a dedicated support team that assists landlords in renting to migrant youth, handling paperwork, and addressing any concerns.



## INDICATOR 5: COLLABORATION FOR HOUSING SOLUTIONS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not engage in any efforts to facilitate collaboration between local authorities, housing providers, community organisations, and NGOs to address the specific housing needs of migrant youth.
30 - Limited progress	Initial steps have been taken (e.g. occasional meetings and information sharing), but there is no formal collaboration.
60 - Progress with room for improvement	Significant steps have been taken (e.g. formal collaboration and action plans), but there is room for improvement in terms of reach.
90 - Full support	The municipality actively facilitates strong collaboration between local authorities, housing providers, community organisations, and NGOs to comprehensively address the housing needs of migrant youth.

## INDICATOR 6: FEEDBACK MECHANISMS

N/A	This indicator is not relevant to the specific context.
0 - No action	The municipality does not have any mechanisms in place to gather feedback from migrant youth residents regarding their housing experiences, satisfaction levels, or suggestions for improvement.
30 - Limited progress	Initial steps have been taken (e.g. occasionally conducting surveys).
60 - Progress with room for improvement	Significant steps have been taken (e.g. online platforms, and community meetings), but there is room for improvement in terms of reach.
90 - Full support	The municipality has established a comprehensive feedback system that includes regular surveys, dedicated outreach efforts, and community meetings specifically designed to gather input from migrant youth residents about their housing experiences.

## CALCULATION OF FINAL SCORE: ACCESS TO HOUSING

INDICATOR	SCORE
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### HOW TO CALCULATE YOUR SCORE?



**Identify Applicable Indicators:** Start by determining how many indicators apply to your specific situation.



**Sum Up Your Score:** Sum up the individual scores you've assigned to each applicable indicator.



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### FINAL SCORE





# MIGRANT YOUTH FRIENDLY CITIES

ASSESSMENT TOOL



Co-funded by  
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